

Nan and Bill Bastian

Leadership Development Scholarship

Indiana Society of Professional Engineers Educational Foundation (ISPE-EF)

Investing in the Next Generation of Engineering Leaders

The Indiana Society of Professional Engineers Educational Foundation established the Nan and Bill Bastian Leadership Development Scholarship to honor Nan and Bill Bastian for their longstanding commitment to engineering leadership and professional development throughout Indiana.

The scholarship provides financial assistance to an outstanding member of the Indiana Society of Professional Engineers (ISPE) who has demonstrated leadership potential and a commitment to advancing the engineering profession.

Scholarship Opportunity

The 2026 Nan and Bill Bastian Leadership Development Scholarship will provide **\$950** to one ISPE member to participate in the NSPE Emerging Leaders Program, conducted from **January through June 2027**.

Designed for engineers approximately **5–7 years after graduation**, the Emerging Leaders Program helps participants develop essential leadership competencies, including:

- Leadership
- Communication
- Team Development
- Coaching and Feedback
- Professional Growth

Participants also build a national network of emerging engineering leaders while strengthening their ability to serve their employers, communities, and the engineering profession.

Additional information about the program is available at:

<https://www.nspe.org/resources/professional-development/leadership-development/emerging-leaders-program>

Eligibility

Applicants must:

- Be a current member of ISPE
 - Meet eligibility requirements established by National Society of Professional Engineers for participation in the Emerging Leaders Program
 - Be committed to completing all program requirements if selected
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Application Requirements

Applicants must submit the following:

- A completed scholarship application, including all required acknowledgements
 - A personal essay (maximum **300 words**) describing:
 - Why they wish to be selected for the scholarship
 - How participation in the NSPE Emerging Leaders Program will support their personal, professional, and career goals
 - A signed letter of support from their immediate supervisor confirming:
 - Support for participation in the program
 - Approval for participation in program activities that may occur during normal working hours
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Application Deadline

All application materials must be received no later than:

August 15, 2026

Submit Applications To

Amy M. Barrett, PE, F.NSPE
President, ISPE Educational Foundation
3444 Soaper Church Road
Elberfeld, IN 47613

or by email:
ispeeducationalfound@gmail.com

Selection Criteria

Applications will be reviewed by the ISPE Educational Foundation Scholarship Committee.
Selection will be based on:

- Demonstrated leadership potential
- Commitment to the engineering profession
- Quality of the personal essay
- Employer support
- Overall readiness for participation in the NSPE Emerging Leaders Program